PARTICIPANT LIST

Company Phillip Morris Chairperson: Hardstark Date: 4/2/93 Time: 0715

First/Last Name	Company Name
Alan Harris	Woodbridge Capt
Lewis Sarkes	Chesapeake Partners
Mike McCarthy	Franklin Resources
George Knox	Phillip Morris
Bruce Henderson	Provident Inst.
John McLandesborough	Natl City Bank
Beth Williams	Bloomberg Business News
Mike Lowenstein	Tyndall Partners
Paul Marlow	Lazard Asset Mgt
Lori Singer	Arbor Partners
William Allen	Dreyfus Capt Assoc.
Mark Stasiak	Bank South
Hugh Risco	Fred Alger
Karla Usadi	Solomon Brothers
Robert Wise	Eaton Corp
Peter Odierna	Chemical
Ronald Thomas	GSB Capt Mgt.
Melanie Devine	Chancellor Capt Mgt.
Ann Bryant	Wheat First Securities
Edward Frodick	Pershing
Bob Moser	Atlantic Natl Bank
Jeffrey Simon	MacKay Shields
Mark Ellerson	Lasalle St. Capt Mgt.
Stephen Kasi	Manufacturers Life

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PARTICIPANT LIST

Company Phillip Morris Chairperson: Hans Storr Date: 4/2/93 Time: 7:15 a

First/Last Name	Company Name
William Knobles	Atlanta Sosnoff
Richard Rosen	Bearstearns
Rich Church	Smith Barney
Jim Cobb	Janus
Chris Festa	First Boston
Beth Rooney	UBS Securities
Elaine Winestein	Goldman Sachs
Nick Booth	Wellington Management
Donald Feather	Mellon Bank
Susan Delaloye	First Chicago
William Raidle	Austin Investment Management
Nancy Daniel	Fayez Sarofim
Michael Schsan	Dean Witter
John Kosecoff	Omega
Charles Leeds	Omega
John Woodward	Woodward & Associates
Linora Lawrence	Cosestates
Susan Scalzo	Chase Lincoln
Todd Peters	M & T
Theodore Anderson	Ford Foundation
Tony Anagnostakis	Retisement System Alabam
John Gibbons	Lord Abbott
Rand Fsohei	Mask Asset Management
Mary Pat Seshus	Mid Atlantic National Bank
Eugene O' Brein	Dai' I Chi Life

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PARTICIPANT LIST

Company Phillip Morris Chairperson: Hans Storr Date: 4/2/93 Time: 715 PT

First/Last Name	Company Name
Elun Shipiro	Dow Jones
Edward Goodnow	Goodnow & Co
Denise Burns	1st Investors: mgmt
Alan Ware	Oppenheimer
William Willis	Kissel, Blake
Doug Scott	Institutional Capt
Jack McPherson	Bell Rudman
Herb Achey	Bethlahem Steel
Robert Paul	Amco
Nick Benjamin	Morgan Stanley
Paige Henderson	Wacovia
Dennis Lapluige	McCay Shields
Thomas Russo	Gardner Invest
Steve Bull	
Scott Pitz	Dewey Squard
Martin Lebrech	AUP Inst
Henry Berghoef	Keher, Marbach
James Stuart	1st Commerce
Steve Dixon	Golden Eagle Industries
Tom Meyers	Conseco Cpt
Beth Walk	LBTET
Sussie Lynde	Boston Co
Mark Miller	Bank Ohio
Jim Keegan	Hulett Packard
Karen Bruthauer	Hotchkiss
Alec MacMillen	Columbia Mgmt

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PARTICIPANT LIST

Company Phillip Morris Chaiperson: Hans Starr Date: 4/2/93 Time: 7:15 A.

First/Last Name	Company Name
Peter Nicholson	SIT Investment
Allen Strauss	J & W Seligman
David Rapaport	Goldman Sachs
Robert Eller	CJ Lawrence
Joel Rails	RFT Associates
Vincent Duvoa	Crosset Investment
Allen Adcock	McGlynn Capt.
John Nicholson	Acomplains
Gregory Drees	Phillip Morris
John Walker	Quebec Pension
Herbert Boyle	R. Boyle Co.
Stacy Lewis	Dresdner & Mayo
Andy James	Star Bank
John Meyer	First Boston
Florence Farrington	Florence Farrington Inc.
Maurice Rose	Private Inv.
Yasuhit Sozuki	Yasuda
Gary Black	Sanford Bernstein
Ken Krogulski	Berkshire
John Horan	Sterling Cast.
Will Lewis	Goldman Sachs
Fiyal Sakit	Lehman
Richard Tabuchi	BEA
Ast Cecil	T. Rowe Price
Marty Callahan	Inv. Advisors
David Nelson	Inv. Counselors of Maryland

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